

Workshop

Women in Power and Decision-making

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Cultural Barriers to women in politics

Differences among countries

Women in politics should support other women

Impact of Colonialism

Women are natural leaders

Building career pipelines

Empirical data on female academics mentored by women having slower career paths than women with male mentors

“Motherhood Penalty” – provision of childcare is essential

Women helping women is critical

Rethinking Care system overall

Need penalties for misbehavior by men (not just politicians)

Reconfiguring the system to accommodate women/families, including funding to support child and elder care

Quotas do work!

Intersectionality

Workplace Violence

Options about life choices – non-judgmental perspective

Men and boys need to be educated

Power: women need to be at the table making decisions about women’s lives

Training to help women overcome barriers, but system itself need to change

Male Allies

Specific Needs and actions

Mentorship

Allies

Funding

Legislation

Implementation

Penalties

