

## WG Recommendations

### Beijing+30 UNECE Regional Review - Women and the Economy

Business as usual is no longer an option: it is urgent to address the systemic causes of economic inequality for women.

- Mobilise efforts to restore just and long-lasting peace and strengthen women's leadership in multilateral governance. Governments have the responsibility and duty to prioritise the human rights and wellbeing of people over profits and corruption, beginning with the rights of children and women in all their diversity, and to create equitable societies where resources are directed toward gender equality, sustainability, environmental protection and the common good.  
**It is unacceptable to spend billions on wars that are devastating lives and the environment.**
- Recognize that our economy is more than GDP, and that **our current extractive, neoliberal, and patriarchal economic system**, which ignores women's unpaid care work and environmental degradation, is at the root of gender inequalities and many of our crises - including climate change. Climate change disasters also undermine women's economic rights.
- Transform to a **feminist, human-rights based, sustainable and inclusive economy centred on care that first serves the wellbeing of people and nature.**

#### *Short term:*

- Implement **comprehensive childcare policies** to allow women to choose if and how they want to participate in the monetised economy
- **Mainstream gender in all economic decisions and policy making**  
Strengthen the implementation of gender-responsive budgeting in the revenue and expenditure cycles and initiate related policy and program changes. Monitor the impacts. Mainstream gender when deciding about subsidies to the private sector.

#### *Medium-term:*

- **Address the inequitable distribution of unpaid care and domestic work as a root cause of economic injustice and poverty for women:**
  - Recognize and support unpaid domestic and care work by restoring and expanding public infrastructure and services (in particular, accessible quality universal childcare) and social protection floors

- Promote a more equitable distribution of unpaid care and domestic work, between men and women (e.g. through combating gender stereotypes and providing paid paternity and shared parental leave), but also across society, with every stakeholder – including the private sector – taking their share of responsibility and costs
  - Recognize and address the care-induced motherhood penalty and challenge the male breadwinner model. Employers should adapt to the realities of women and household caregiving work and responsibilities – not the other way around
  - Develop the care economy, frame it as an investment, and finance it properly to ensure living wages to care workers
- **Implement national tax reform, address tax evasion and offshore tax havens** to ensure that everyone is paying their fair share of taxes, including rich individuals, and national and international corporations. This would help to increase national budgets and reduce poverty and inequalities, including gender inequalities. Increased fiscal resources could properly fund health, social protection, care and education, as well as other basic public infrastructure and services, rather than relying on the market for essential services. **Support the UN Framework Convention on International Tax Cooperation for global tax justice.**
- **Assess and address the gender and race biases and the challenges that AI poses on women's access to decent work** through comprehensive policies focused on education, reskilling, and promoting gender equality.